



EQUALITY POLICY



MEETING OUR EQUALITY OBJECTIVES – 2024-2025

Under the Equality Act 2010 each school is required to publish equality objectives every three years. Our Equality Objectives were renewed in Autumn 2022 and a new set of objectives will be published in Autumn 2025.

LITTLE HEATH SCHOOL EQUALITY OBJECTIVES 2022-2025

- a) To provide opportunities to celebrate the gender, sexuality, disabilities and culture and religions of our diverse school.
- b) to reduce the incidence of discriminatory language by students
- c) To ensure that all students are given the opportunity to make a positive contribution to the life of the school, particularly through student leadership opportunities

Little Heath School values each student and is committed to the success and progress of every individual. Equality of opportunity is at the heart of our values as a school – every individual will be encouraged and supported to aim high both academically and in their personal development.

The following is a summary of the steps that were taken in 2024-2025 towards achieving our Equality Objectives:

Objective One: To provide opportunities to celebrate the gender, sexuality, disabilities and culture and religions of our diverse school.

- Diversity group led by Sixth Form students. The group planned and delivered a Celebration of Cultures Day in April 2025 and a Cultural Appreciation evening
- Assembly for Black History Month
- Assembly for Pride month
- Islam Club and Christian Union – run by students
- Prayer space continues to be available for members of all faiths
- Ramadan lunchtime space during Ramadan
- Assembly during Ramadan and Christmas assemblies
- LHSPride+
- Symbols have been put up in classrooms and offices around school so LGBTQ+ students know where they can find allies
- Careers workshops open to all
- PSHE teaching on Equality

Objective Two: to reduce the incidence of discriminatory language by students

- Year 7 participated in a Positive Wellbeing Day
- Assemblies around language and how we treat each other both offline and online
- Continued promotion of school ethos of kindness and respect for all

- Anti bullying log procedures used to track and intervene where cases of discriminatory language were reported
- Review of how we deal with incidents of discrimination

Objective Three: To ensure that all students are given the opportunity to make a positive contribution to the life of the school, particularly through student leadership opportunities

- LHS Pride+ meets
- Diversity group led by students
- Christian Union led by students
- Islam Club led by students
- A representative School Council has worked hard all year on behalf of their peers
- Sixth Form and Year 10 (SMILE) student mentors have supported younger students
- We have continued to develop the profile of Senior Student Leadership Team with the rest of the school
- Eco Committee continued
- Student Voice Conference included a range of student delegates
- Governors attended Student Voice Conference and heard views and ideas of our student body
- Over 60 Year 7 students supported our Year 6 transition events
- Lots of extra curricular activities