

# PERSON SPECIFICATION



**Job Title:** Teacher of Business

KEY FEATURE	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none"> <li>• Good honours degree</li> <li>• Qualified Teacher Status</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Relevant experience of teaching across the 11-18 age range</li> <li>• Confident in the use of ICT to improve teaching and learning</li> <li>• Evidence of commitment to continuing professional development and training</li> </ul>	<ul style="list-style-type: none"> <li>• Involvement in extra curricular activities and the wider life of the school</li> <li>• Teaching in a comprehensive setting</li> <li>• Experience of teaching GCSE Business, OCR Enterprise &amp; Marketing Level 1/2, OCR Cambridge Technicals Level 3 in Business, A-Level Business.</li> </ul>
Leadership and management	<ul style="list-style-type: none"> <li>• Natural initiative and drive</li> <li>• Experience of motivating others and working collaboratively</li> </ul>	<ul style="list-style-type: none"> <li>• An ambition to take on leadership and management responsibilities within the department</li> </ul>
Professional standards	<ul style="list-style-type: none"> <li>• A passion for Business Studies and its importance in children's education</li> <li>• A strong, lively and innovative classroom teacher with an excellent understanding of how to apply a range of teaching and learning strategies to different contexts</li> <li>• Ability to develop strong working relationships with students</li> <li>• Understanding of assessment as a tool to enhance learning</li> <li>• A commitment to ensuring that every student achieves their potential</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of recent and future developments in Business and wider teaching</li> <li>• Understanding of national education priorities, policies and programmes</li> </ul>
Other personal qualities	<ul style="list-style-type: none"> <li>• Strong communication skills</li> <li>• Strong personal organisation skills</li> <li>• Ability to work effectively as part of a team</li> <li>• Ability to rise to challenges and to think creatively</li> <li>• Suitability for Children</li> <li>• To be able to speak fluent English to an appropriate standard</li> <li>• To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school</li> <li>• Strong communication skills</li> <li>• This role has been identified as</li> </ul>	

	public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post	
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