

LITTLE HEATH SCHOOL

Reading, Berkshire



PERSON SPECIFICATION

Job Title: Teacher of Languages

KEY FEATURE	ESSENTIAL	DESIRABLE
Qualifications and training	<ul style="list-style-type: none">• Good honours degree in a languages related degree• Qualified Teacher Status	
Experience	<ul style="list-style-type: none">• Relevant experience of teaching across the 11-18 teaching range in Modern Foreign Languages• Confident in the use of ICT to improve the teaching and learning	<ul style="list-style-type: none">• Involvement in extra curricular activities and the wider life of the school• Evidence of the innovative use of ICT to improve teaching and learning
Professional standards	<ul style="list-style-type: none">• An excellent teacher who has a good understanding of how to apply a range of teaching and learning strategies to different situations in a lively and innovative way• Good classroom management skills• Ability to develop strong working relationships with students and staff• A clear understanding of assessment as a tool to enhance learning• A commitment to ensuring that every student achieves their potential• Understanding of the recent developments in the modern Foreign Languages curriculum at all key stages and the delivery of Modern Foreign Languages at Key Stage Two.	<ul style="list-style-type: none">• Evidence of commitment to continued professional development and training
Other personal qualities	<ul style="list-style-type: none">• Strong communication and listening skills• This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post• Highly organised• A good manager of time• A forward and methodical planner• Ability to work effectively as part of a team• Ability to rise to challenges and to think creatively	

	<ul style="list-style-type: none">• Suitability to work with Children• To be able to speak English to an appropriate standard• To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school	
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