## LITTLE HEATH SCHOOL



## PERSON SPECIFICATION

## Job Title: Teacher of ICT & Computer Science

| KEY FEATURE                 | ESSENTIAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | DESIRABLE                                                                                                                                                                                                                                                                                                                                             |
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| Qualifications and training | <ul><li>Good honours degree</li><li>Qualified Teacher Status</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                       |
| Experience                  | <ul> <li>Relevant experience of teaching across the 11-18 age range</li> <li>Confident in the use of ICT to improve teaching and learning</li> <li>Evidence of commitment to continuing professional development and training</li> </ul>                                                                                                                                                                                                                                                                                      | <ul> <li>Involvement in extra curricular activities and the wider life of the school</li> <li>Evidence of the innovative use of ICT to improve teaching and learning in other subjects</li> <li>Teaching in a comprehensive setting</li> <li>Experience of teaching OCR Nationals in ICT Level 2, AQA Computing and Applied ICT at A Level</li> </ul> |
| Leadership and management   | <ul> <li>Natural initiative and drive</li> <li>Experience of motivating others<br/>and working collaboratively</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                     | An ambition to take on leadership<br>and management responsibilities<br>within the department                                                                                                                                                                                                                                                         |
| Professional standards      | <ul> <li>A passion for ICT and its<br/>importance in children's education</li> <li>A strong, lively and innovative<br/>classroom teacher with an<br/>excellent understanding of how to<br/>apply a range of teaching and<br/>learning strategies to different<br/>contexts</li> <li>Ability to develop strong working<br/>relationships with students</li> <li>Understanding of assessment as a<br/>tool to enhance learning</li> <li>A commitment to ensuring that<br/>every student achieves their<br/>potential</li> </ul> | <ul> <li>Understanding of recent and<br/>future developments in ICT and<br/>wider teaching</li> <li>Understanding of national<br/>education priorities, policies and<br/>programmes</li> </ul>                                                                                                                                                        |
| Other personal qualities    | <ul> <li>Strong communication skills</li> <li>This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post</li> <li>Strong personal organisation skills</li> <li>Ability to work effectively as part of a team</li> </ul>                                                                                        |                                                                                                                                                                                                                                                                                                                                                       |

|  | <ul> <li>Ability to rise to challenges and to think creatively</li> <li>Suitability to work with Children</li> <li>To be able to speak fluent English to an appropriate standard</li> <li>To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school</li> </ul> |  |
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