

PERSON SPECIFICATION

Job Title: Teacher of English



| KEY FEATURE | ESSENTIAL | DESIRABLE |
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| Qualifications and training | <ul style="list-style-type: none"> • Good honours degree in English or closely related subject • Qualified Teacher Status | |
| Skills and experience | <ul style="list-style-type: none"> • Excellent teaching skills • Thorough and current knowledge of how to teach English at KS3 and 4 • Ability to communicate effectively with both staff and students • Ability to use ICT creatively as a teaching and learning tool • Knowledge and understanding of the principles of assessment and how to use this effectively in ensuring students' progress • Ability to plan and deliver a wide range of high standard lessons • Monitor and evaluate students' learning • To be able to speak English to an appropriate standard | <ul style="list-style-type: none"> • Working knowledge of current educational developments • Experience of teaching A Level English Literature and/or English Language |
| Personal Qualities | <ul style="list-style-type: none"> • Passion for English and an ability to communicate this to others • This role has been identified as public facing in accordance with Part 7 of the Immigration Act 2016, and therefore the ability to converse at ease with pupils/members of the public and provide advice/instruction in accurate spoken English is essential for the post • Capacity for hard work and high expectations of self and students • Good organisational skills and ability to meet deadlines • Ability to work as part of a team and contribute to department resources • Willingness to develop professional skills and attributes • To ensure that both you and the school follow the national policy on safeguarding and thus ensure that students are healthy and safe at school | <ul style="list-style-type: none"> • Willingness to contribute to extra-curricular activities |

